

Olesja Strukov

Senior Compliance Officer, Lic. phil., Diplom in Compliance Management – Hochschule Luzern

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Senior Compliance & Financial Crime Expert - Business Risk Management - AML & Regulatory Compliance

Olesja Strukov has more than 15 years of professional experience in compliance at leading Swiss commercial and private banks. She is a proven expert in regulatory compliance, financial crime prevention, and business risk management, and assists financial institutions in implementing complex regulatory requirements.

Throughout her career, she has held positions including Senior Compliance Officer, Chief Compliance Officer, and Executive Director of Compliance. She has led compliance functions at UBS, Bank Heritage, Bank Hapoalim, and BNP Paribas, and has advised executive management, boards of directors, and front-office units on regulatory matters.

Her expertise encompasses, in particular, the areas of anti-money laundering (AML), know your customer (KYC), enhanced due diligence (EDD), client acceptance, PEP and high-risk reviews, compliance monitoring, financial crime compliance, business risk management, and the implementation of national and international regulatory requirements set by FINMA.

In addition to her many years of operational experience, she possesses proven leadership skills. She has led international compliance teams in Switzerland and Luxembourg, further developed compliance standards and control systems, managed regulatory projects and special investigations, and served on various client acceptance, risk, credit, and AML committees.

Through her close collaboration with the front office, legal, risk, and operations teams, she bridges regulatory requirements with pragmatic and economically viable solutions. Her particular focus is on optimizing KYC and AML processes, conducting risk-based assessments of complex client relationships, and fostering a sustainable compliance culture.

She began her professional career in the legal field as a paralegal at international law firms. She complements this legal foundation with a Diploma of Advanced Studies (DAS) in Compliance Management and a university degree (lic. phil.).

With her many years of experience, strategic thinking, and deep understanding of regulatory developments, she supports financial institutions in the efficient implementation of compliance requirements and the sustainable management of regulatory risks.

Expertise

Banking, Finance and Fintech

Data and Privacy

White-collar crime, mutual legal assistance, internal investigations, crisis management, and compliance

Career

- Since April 2026
  Senior Compliance Officer, Kellerhals Carrard KIG, Basel
- January 2025 – February 2026
  Senior Compliance Officer, UBS AG, Zurich
- October 2019 – October 2024
  Senior Compliance Officer (Executive Director), Bank Heritage SA, Zurich/Geneva
- June 2012 – 2017
  Senior Compliance Officer / Chief Compliance Officer, Bank Hapoalim (Switzerland) Ltd., Zurich
- September 2010 – March 2012
  Senior Compliance Officer (Central & Eastern Europe), BNP Paribas (Suisse) SA, Zurich
- May 2007 – August 2010
  Senior Compliance Officer, Dr. Werner Stauffacher Attorneys at Law, Zurich
- November 2004 – March 2007
  Paralegal / Senior Assistant to Management, Home Art & Sales Services AG, Wollerau
- January 2001 – September 2004
  Paralegal, Hayman & Baldi Attorneys at Law, Zurich

Languages

German, English, Russian